

## **OSCA Board Meeting Minutes April 19-20, 2013**

### **Friday Evening**

#### **I. Welcome- Angel Rhodes, President**

- \*Update on Personal/Social Standards for Ohio:
  - Personal social standards from ODE birth through 5 adopted by school board
  - Standards (with Dick Ross, superintendent) for k-3 presented to state school board in August
  - Dick Ross gave permission to move forward 4-12 ( in December)
  - Illinois only other state to have them adopted
  - Need for implementation standards written in. Teacher add-ons do not work. *Really good news for school counselors*. Time frame for implementation would be following year. (Full k12)
- \* Open Positions Discussion:
  - Amy Dils leaving Bullying Committee and District 8
  - Susie Boggs leaving Advocacy Chair
  - Marcy McKendry leaving Secretary
  - Nicole Westendorf leaving District 3
- \*Celebration of all the hard work completed by committee members—Cake
  - Jim Collins has been doing work on committee restructuring.
  - Sarah Collins on bullying panels.
  - Susie Boggs tons of work on standards and rubrics.
  - Sara Williams doing tons of work on Oscar.
  - Shawn Grime doing work on by laws.
- \*Attendees for Ohio Attorney General’s Bullying Symposium- May 15, 2013
- \* Delegates for ASCA Conference 2013: Sara Williams, Jim Collins, Angel Rhodes, Eileen McGarvey, Sarah Collins, Kathy Goins

#### **II. Announcements- Ali Hooper**

- \*Kristy Leonard had a baby
- \*Survey handed out to assess positions.
- \*LDI information. Shawnee July 15 and 16
  - Board member on your own- 50
  - Board member staying with someone- paid for by board
  - Cabin by self- 75 per night
  - Board will compensate for two nights.
- \*Next year board meetings tentative schedule handed out to board. Members should look for conflicts

#### **III. Update on Standards and Rubrics**

- \*Disheartened response from Julie Simmer about evaluations from Kathy Goins
- \*Committee tried to create evaluation that made proficient not doing

everything in the world possible

\*Just like with OTEs- everyone wants to be accomplished but even with OTEs accomplished is very difficult. Concern from counselors about “how do I do all these things?”

\*Timeline: By Friday, May 24, 2013 the whole package will be ready (and published on website)—This will include scripts for administrators (pre-conference, observations, definitions, etc)

\*Document designed with flexibility... intentionally broad so that school districts have control.

\*Will be presented to OEA and ODE

\*Committee will be meeting again to continue to put things together

\* May 6 and 7 educator standards board meeting

\*Idea discussed for a presentation at AOCC conference

\*Feedback solicited from board members... overall very positive. Few counselors have expressed concern.

-Maver-- concern over ethical considerations for utilizing relationship with state super

-Goins-- even if not state adopted, can still take to your districts. Important to all talk the same language.

-S. Collins-- the only thing we do not have that matches with OTEs is the 50% growth. (Left for interpretation at district level to set goals and self rating)

-Angel-- this is not a specific favor to OSCA as she has done this same type of thing for many other organizations (mental health, ODJFS, etc)

*Angel Rhodes, President officially called meeting to order. 7:20 pm*

*Shawn Grime motions to accept the meeting agenda with flexibility. Passes unanimously.*

*Eileen McGarvey motions for OSCA board endorsement of the presented evaluation standards and packet and moves it ahead for statewide approval through the appropriate channels. Deb Gray seconds. Let the record show all 13 members are in favor. The motion passes.*

#### **IV. Legislative Update from Amanda Sines**

\*Legislative Report and Political Action Committee Report discussed

-Focus of time and attention from February-July is state operating budget. Medicaid (see handout)

-Budget brought forward by governor then passed to house. Then to senate. Continues to change and evolve until the house and senate agree. Then governor has to sign it.

-Note that anything in reported handout could change any time.

-Original document is 4000 pages long.

-Philosophy: Giving schools flexibility to choose between hours and days

- Medicaid expansion
- \*Sarah Collins-- put together a testimony for the school safety panel on February 12,2013
  - Consisted of school psych, social worker, counselor.
  - Discussed a three tiered system model. (Suggested from school psych)
  - Hearing ppened up for public comment: 5 school psychs stood up and spoke about early interventions: running groups etc.
  - Next hearing will include medical professionals and mental health professionals.
  - OCA did individual testimony supporting school counselors
  - Amanda's perception: school psychs talking at the end was not well received as legislators were tired. Reason they advocated is because governor already proposed cutting their mandates.
  - Where they are now... Had two more weeks of public safety hearings.
  - They are now reviewing all of the testimony.
  - Senator Lehrer has put together some ideas.
  - Doing a survey of senate members to create initiatives
  - Senate bill 42. Levy language. Can levy property taxes and all money would go to school safety.
  - Senator Lehrer is chair of education committee. Angel told the group that Lehrer has mentioned Sarah has made huge impact on her.
- \*Legislative Advocacy Day discussion:
  - Supposed to be last Tuesday. Had to cancel it because there weren't enough people signed up. Between all groups, only had 35 people signed up. Only two of them were school counselors. 75% were graduate students.
  - Sarah question to the board-- seeking feedback as to why school counselors are not registering for legislate advocacy day?
    - Shawn- lot of school districts won't approve professional day. (Issues leaving work)
    - Maybe counselors aren't connecting going to the state with saving jobs.
    - Why does it have to cost you 50 to participate?
    - Emails not completely effective. (Glance over and miss it)
    - Need stakeholders to understand why
    - School counselors are scared of politics.
    - Is it worth the money?
    - Ann Raffay idea- goal to provide training at the district level to help counselors advocate
    - Amanda thinks it should not be an annual event. Perhaps if they know there is legislation on the table that effects counselors, then they can go.

## **V. Emerging Leader concerns**

\*(See purple handout)

\* Concerns:

- Expectations
- Length of term
- Committee involvement
- Opportunity for leadership roles

\*Idea: Provide a mentor for emerging leader

\*Idea: Extend the emerging leader term to two years

## **VI. Committee Updates**

\*Ed initiatives-

- Asked by ODE and Pearson to be part of test evaluation of school counselor test.
- Looked at 492 questions for the initial evaluation. Looking for things like: Bias? Answer wrong? Didn't match standards? Didn't match job function?
- Some of the stuff they were asking new people was stuff that new people would not know how to answer.
- Hopefully will become part of the licensure...designed to replace praxis

\*Grants and awards-

- Team met earlier tonight
- 4 applications that look really good
- Will converse with exec team before moving any further
- Discussion about presentation of awards
- Will present at all Ohio on how to write an effective grant
- Discussion about grants being offered 2x per year.

\*Professional development-

- Didn't get in touch with committee/Didn't know what to do
- Nichole asks, "How much more involved should I be?"

\*University Relations-

- Dr. Rainey not here

\*Advocate newsletter-

- Kelly Schubert not here

## **VII. Committee Work Time**

*Angel Rhoads Motion to accept resignations of Amy Dils of district 8, Nicole Westendorf district 3, Marcy McKendry as secretary (8:52). Carly Frey second. No discussion. Passes unanimously.*

### **Saturday Morning**

#### **I. Greeting- Angel Rhodes, President**

#### **II. Update- Sara Williams, President Elect**

\*OSCA LDI

- Goal to experience other areas of Ohio
- Pets allowed
- \* 2013 AOCC
  - Call for proposal sent out (Due May 17)
  - Currently have 22 school counseling related presentation proposal submitted
  - “Vent and Invent” Sessions: If you are interested in facilitating contact Sara Williams directly.
  - Board should encourage people to present
  - Looking for pre-conference people
    - Human trafficking (Kathy Goins mentioned)
    - “Butterfly Project” (Eileen McGarvey mentioned)
    - Accountability and Evaluation (Carly Frey mentioned)
    - Advocacy (Ann Raffay mentioned)
    - Bullying (Eileen McGarvey mentioned)
    - Technology and Bullying (Ann Raffay mentioned)
    - Career counseling across the grades (Eileen McGarvey)
    - School safety (Ann Raffay)
    - PBIS (Heather Fairs)
    - Leadership Schools for “The Leader in Me” book (Erica Wright)
  - Business meeting for members during the conference
  - Considering a KEYNOTE speaker for school and mental health happening at the same time
    - Erin Gruwell (Freedom Writers)
    - Trudy Ludwig (wrote Sorry! Book)
    - Marc Elliot (What Makes You Tic? Book)
  - Offered time to mention any questions or concerns about AOCC
- \*OACAC (Ohio Association of College Admissions Counselors)
  - Partnership
  - Has a workshop
  - Seeking OSCA opinion for presentations
  - Monday, July 29 at Mount Union is the scheduled day
  - Will be giving scholarships for one day workshop
  - Anyone interested in helping, planning, or presenting contact Sara Williams
- \*OSCAR (Ohio School Counselor Accountability Report)
  - Rubric complete
  - Template complete
  - Guiding documents to help you write your own OSCAR
  - Opportunity given for test runs in our specific districts
  - Designed to match the evaluations and rubrics
  - Committee working very hard to put this all together quickly
  - School Counselor Central (group working to create) Jim interested in partnering with them
  - Mini RAMP (recognition of Model Programs)

### **III. Treasurer Update, Shawn Grime**

#### **\*Budget Report**

- “We are not spending enough money”
- See attached handout (orange)
- See handout (legal sized)

*Angel Rhodes makes a motion to approve the fiscal year 2013-2014 budget. Jim Collins seconds the motion. Opportunity for discussion: praise for Shawn. Passes Unanimously.*

*Jim Collins makes a motion to accept the treasurer’s report. Kris Kunkle seconds. Passed Unanimously.*

#### **\*Bylaws (Handout given, changes in red)**

- Submitted to the attorney for final review
- Some inconsistencies
- Biggest changes:
  - Article 2.06 in regards to membership meeting
  - Article 2.08 Quorum set to 20 members
  - Election process for Board of Directors, should be at the membership meeting

*Gerianne Cumo makes a motion to approve the code of regulation revisions as presented to be effective immediately in place of the bylaws. Nichole Miller seconds. Discussion: HOLD OFF TO DISCUSS BOARD COMPOSITION. Passed unanimously.*

### **IV. Board Composition Update from Jim Collins**

#### **\*Communication sent to all board members**

**\*Discussions: At large? Considering leveled positions and discussion of the history from Judy Maver email to Jim.**

- Kathy Goins—board was very large (03-04), did not have the financial resources that we do now. Common practice was to feed the board (very expensive). The cuts were to try to keep us from not having any money. The idea was to cut back the size of the board, having the district directors doing workshops for their members in the area. It was to try to save the finances of the organization. Also noted that we have always tried to model after ASCA.
- Discussion continued to include Gerianne’s concern for elementary counselor representation.
- Sarah Collins discussed reasons for being on the board. Working with the great people. Wanting to get the most people involved and the right people in the right seats.
- Note that ASCA has gone to all at-large positions.

-What would at-large look like? It takes us from 17 voting board member to 15. Shawn discussed the idea of just shifting/restructured. (Seats on the bus)

-Also discussed involvement of levels in committees rather than voting

-If going at-large it has been mentioned that members should be in practice as a school counselor.

-We have 5 executive committee (President, President Elect, Past President, Secretary, Treasurer). We have 4 level representatives (elementary, middle, high, and higher education position). Levels should be currently practicing in their area at the time of election as licensed school counselors. We have 4 at-large positions who have to be practicing school counselors in the pk-12 area at the time of election.

*Kristine Kunkle makes a motion to restructure the voting member configuration of the board. Gerianne Cumo seconds the motion. Motion passes unanimously.*

-Move back to Bylaw discussion. Transition can occur slowly or by just moving forward immediately.

*Deb Gray makes a Motion to extend Treasurer term to December 1, 2013, to extend the term of secretary to December 1, 2014, and then to create a temporary past past president position that will run from July 1, 2013 to December 1, 2013 due to board restructuring. Jim Collins seconds. Passed unanimously.*

-Emerging Leader program extended to 2 year term.

*Kristine Kunkle Motion to adjourn. Jim Collins seconds.*