

**THE OHIO SCHOOL COUNSELOR ASSOCIATION
AN OHIO NOT-FOR-PROFIT CORPORATION**



CERTIFICATE OF SECRETARY

I, Scott Koebel, the Secretary of the Ohio School Counselor Association, hereby certify that the attached is a true and accurate copy of the agenda/minutes of the Board Meeting held on January 31 - February 1, 2020.



Scott Koebel, Secretary

Ohio School Counselor Association

Board Meeting Minutes - Jan. 31 to Feb.1, 2020



Friday - January 31

5:00PM Executive Committee Meeting

6:00PM Welcome

- Introductions
- Explanation of Meeting Format

6:15PM Small Group Meetings

- New Board Orientation
- Committee Workgroups - Advocacy, Government Relations and Professional Development

7:00PM Focus Groups

- ODE Math Pathways Focus Group
 - M. Grimm / N. Miller / S. Koebel / C. Habermehl / M. Nowicki / W. Jackson / D. Zimmer / E. Miller / M. Bowersox / C. Conrad
- Ideastream "Career Path Less Taken" Focus Group
 - S. Grime / S. Hoffman / C. VanMeter / J. Williams / L. Hogue / K. Stocker / K. Mills / R. Vitale / J. Oehrtman / M. Jackson / S. Monticelli / R. School / C. Sanders

8:00PM Executive Session

Roll Call (Secretary)

- Present: Michelle Grimm, Nichole Miller, Sara Hoffman, Carrie Van Meter, Scott Koebel, Dr. Michelle Jackson, Dr. J.P. Oehrtman, Darren Miller, Erin Miller, Dr. Diane Zimmer, Laura Hogue, Cara Habermehl, Jeff Williams (Saturday only).
- Absent: None.

Opening of Meeting and Approval of Minutes (President)

- Motion to Call Executive Meeting to Order
First: Nichole / Second: Sara
For: All / Against: None / Abstain:
- Motion to Accept the Results of the 2020 Election
First: Carrie / Second: Diane
For: / All Against: None / Abstain: None
- Motion to Accept the Appointment of Rebecca School, Catherine Conrad and Susan Monticelli as Emerging Leaders for the 2020 and 2021 year
First: Nichole/ Second: Carrie

For: All / Against: None / Abstain: None

- Motion to Accept the Appointment of Rachel Vitale (Professional Recognition), WillaMarie Jackson (Government Relations), Melissa Nowicki (Professional Development) and Kelley Mills (Advocacy & Outreach) to serve as committee chairs for the 2020 year
First: Laura / Second: Carrie
For: All / Against: None / Abstain: None
- Motion to Approve the September 2019 Board Meeting Minutes with Change to Title as “Minutes”
First: Darren / Second: Erin
For: All / Against: None / Abstain: None
- Motion to Approve the 2020-2024 OSCA Work Plan
First: Nichole / Second: Michelle
For: All / Against: None / Abstain: None

Financial Report (Treasurer & Executive Director)

- Motion to Approve January 2020 Board Meeting Financial Report
First: Diane / Second: Laura
For: All / Against: None / Abstain: None
- Motion to Approve the FY 2019 (July-December) End of Year Financial Report
First: J.P. / Second: Michelle
For: All / Against: None / Abstain: None
- Motion to Approve MOU with OCA for the 2020/2021 AOCC
Diane Zimmer inquired about how revenues from the conference are distributed. Shawn Grime clarified that revenues are split one-third OSCA, one-third OCA and one-third Destinations By Design.
First: Erin / Second: Nichole
For: All / Against: None / Abstain: None

8:45PM Code of Regulations Amendment Review

- Review of proposed Code amendment related to the selection of and term limits for committee chairs. Shawn Grime noted that ASCA recommended at ASCA LDI that OSCA should develop formal policies related to Committee Chairs which spells out selection of and term limits for Committee Chairs.

9:00PM End of Evening Meeting

Saturday - February 1

9:00AM Code of Regulations Amendment Review

- Questions and Discussion- The proposed amendment spells out clearer regulations regarding selection of and term limits for committee chairs. Scott Koebel raised the issue

of when the Code of Regulations amendment would potentially go into effect. Shawn Grime said this would be a procedural question for the Board to consider. Willa Marie Jackson raised the issue of partial terms and how that would impact term limits. Language in the amendment updated to make clear that the term limits are for three full terms. The vacancies section will be updated so that partial terms do not count towards the three full term limit. Shawn Grime added language to address the issue of vacancies and how they will be filled.

- Motion to Approve the Proposed Amendments to Article V of the Code of Regulations Related to the Selection of and Term Limits of Officers
First: Carrie/ Second: Nichole
For: All / Against: None / Abstain: None

9:30AM AOCC Report (Shawn Grime)

- 2019 AOCC set a new attendance record.
- Shawn Grime said he has the impression that revenues should be up although we do not have final numbers yet.
- We met our hotel room quota and, because of that, we received extra money back.
- Discussion regarding free registrations for speakers and volunteers. While there are benefits to this policy, it does involve a significant cost. Additionally, there are issues with individuals not showing and cancelling late. The plan is to survey speakers to get a sense of their thoughts on free registration versus paying. Shawn Grime said that he believes that we will charge volunteers a nominal fee for the coming year although details still need to be ironed out.

10:00AM Lobbyist Report (Government Advantage Group)

- Sit down with Lt. Governor in November. He had concerns that school counselors were steering students to college but not career/technical education. OSCA representatives enlightened him regarding the many ways that school counselors. Our team raised concerns about the student wellness money and how some school districts were using it to meet general fund needs.
- HB 367- Proponent hearing in November that went well. There has been some recent pushback to the bill. Some local superintendents met with Susan Manchester about EdChoice Vouchers and during the course of their conversation expressed reservations about HB 367.
- SB 26- Stephanie Kunze's bill to get a tax deduction for unreimbursed educational expenses
- SB 126- Nathan Manning's bill for crisis intervention. The bill language has been scaled back and now only includes social workers. Concerns expressed about lack of scope of practice for hired social workers and lack of accountability. Amanda Sines suggested that OSCA should look to present at principal and school board conferences to advocate for our role.
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10:30AM Committee Reports

- Government Relations (Willa Marie Jackson)- Save the date (April 28, 2020) for

Legislative Advocacy Day. The legislators will be in session that day. Our lobbyists help to provide talking points to help facilitate conversations with legislators. Partnering with OCA helps to reduce our costs because OCA can secure the rooms for free. We anticipate excellent participation this year. Willa Marie said that she believed that LAD was impactful in spurring HB 367 and our conversation with Lt. Gov. Husted.

- Advocacy & Outreach- No report.
- Professional Development (Melissa Nowicki)- Discussions have started regarding Summer Academy. Looking at June 11th as a possible date. Mental health, diversity and LGBTQ topics were mentioned as possible focus areas. The format of staying together as one large group worked well last year. We will most likely go with that structure again this year. Facebook Live presentations on group level Facebook pages were discussed as a way to reach out to members regarding select topics.
- Professional Recognition (Rachel Vitale)- Deb Gray submitted a report that the awards site is opening on Monday. Discussion regarding the high school scholarship and whether we should offer it again this school year. Nichole Miller, Erin Miller and Scott Koebel volunteered to assist with the high school scholarship.
- Membership Services- No report.

11:00AM Social Media Policy Review

- Discussion regarding development of a social media policy. Relevant issues: Who has access, who should review posts and other important procedures need to be hashed out. Michelle Grimm reported that Virginia has a few board members with access and posting capabilities. Laura Hogue, Scott Koebel, Nichole Miller and Cara Sanders are willing to serve on a committee to begin to develop a social media policy for OSCA.

11:45AM VSCA Advocacy Conversation

- VSCA has an extremely effective social media presence. VSCA has found great success by tagging important organizations and legislators. The VSCA Legislative Advocacy Day attracted 200 school counselors.

12:00PM Lunch

12:30PM Ohio Department of Education Graduation Requirements (Graham)

- Graham has replaced Sarah Wilson
- Graham introduced himself and said that he looks forward to continuing a strong partnership with OSCA
- Clarifying guidance with regard to the new graduation requirements still needs to be released

1:00PM Financial Discussion (Carrie Van Meter and Shawn Grime)

- ASCA is offering complimentary financial services to participating state associations. Pros: 1. Would enable access to QuickBooks software program. 2. Would involve a small financial savings. Cons: 1. Not necessarily a time-saver. Would require a monthly meeting to hash out the nature of our financial transactions. 2. There is no set time frame

for use of the program. Board members voiced opinions that sticking with our current system makes the most sense.

- To continue to use PayPal for transactions would be an additional \$1200 on top of transaction fees. Switching to Wild Apricot would save the association \$1200. General agreement that switching to Wild Apricot and saving \$1200 makes sense.
- Mileage fee reimbursement. Do we want to continue to pay at the IRS rate? Or, do we want to scale back our rate a little? Mileage costs have been up some due to our increased advocacy activities at the state level. The board will continue to pay out at the IRS rate and will monitor costs going forward in case further discussions are warranted.

1:30PM Executive Team Report

- OSBA Mental Health & SEL Summit - February 25, 2020
 - Coverage for Informational Table is needed.
- Strengthening Math Pathways Committee- Goal of defining Algebra 2 equivalent graduation requirement better including development of alternative courses that may qualify.
- Reagan Institute RISE Collaborative Meeting- Shawn Grime attended the meeting and was able to network with some other important stakeholders.
- Licensure Clarification for Educational Health Providers
- ASCA National School Counselor Reception- President Michelle Grimm attended with ASCA SCOY Finalist Julie Taylor.
- Policy Conveyance Committee- President Michelle Grimm is meeting with this group. Looking at state report cards, graduation requirements, etc. and getting feedback on those policies.
- Graduation Requirements & High School Redesign Committee- Monthly meetings. Committee is exploring what competency means. A strong focus on students learning outside the four walls of the school.
- School Safety Commission- Nichole Miller reported that there has only been one meeting held so far. There is a virtual meeting coming up soon to share resources.

2:00PM New Business

3:00PM End of Meeting

Closing of Meeting (President)

- Motion to Call Executive Meeting to Close
First: Diane / Second: Erin
For: All / Against: None / Abstain: None